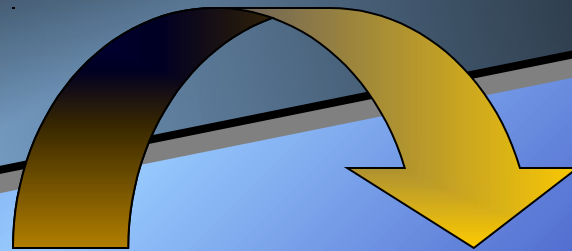


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# Active-Duty Army



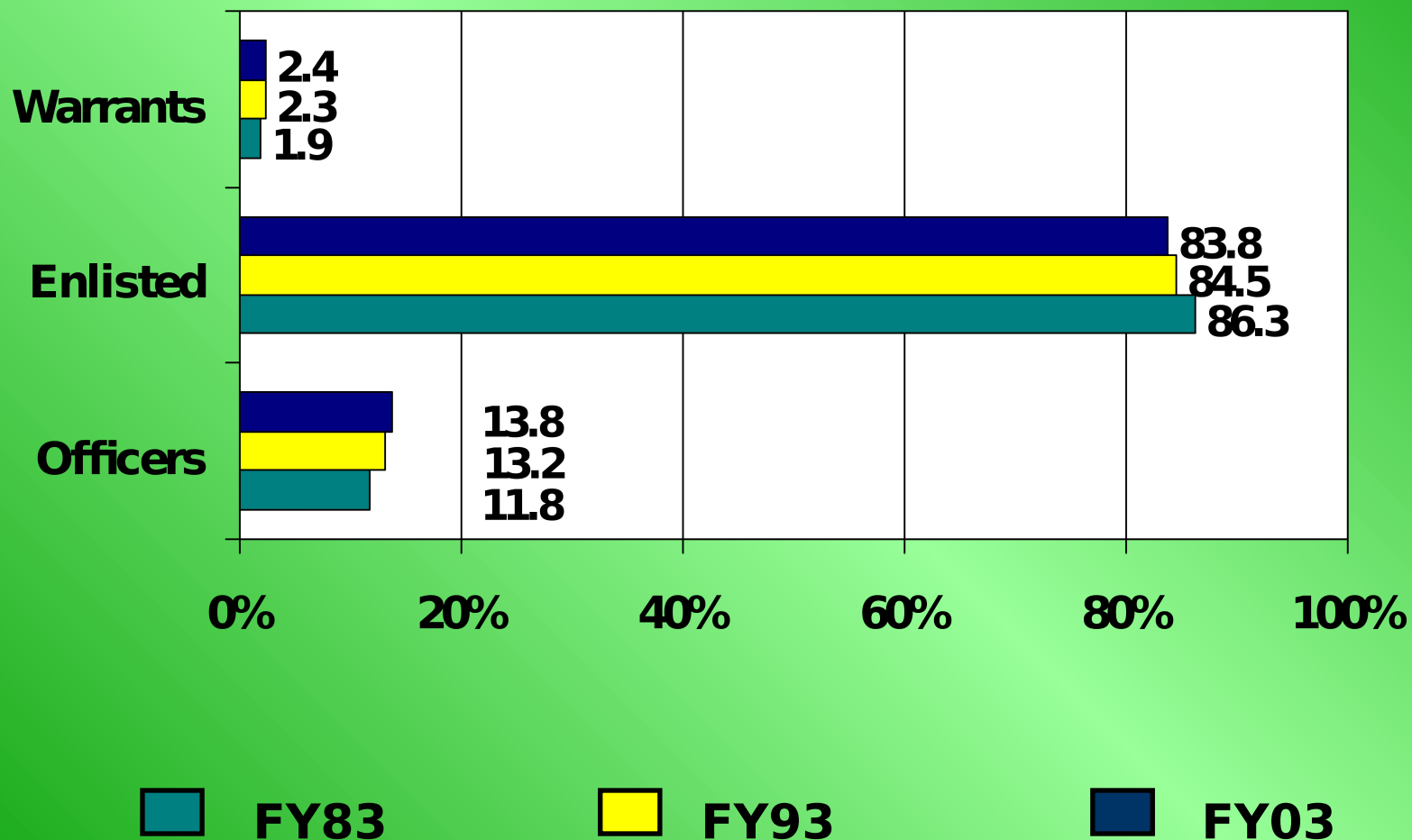
***Then and Now***

**SEDAT 2004**

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Office of Army Demographics



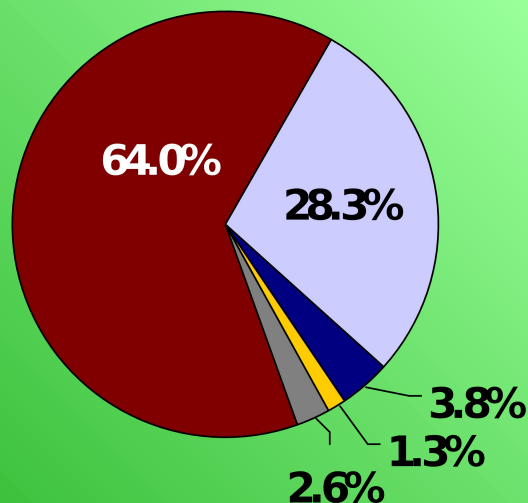
# Active-Duty Army by Grade



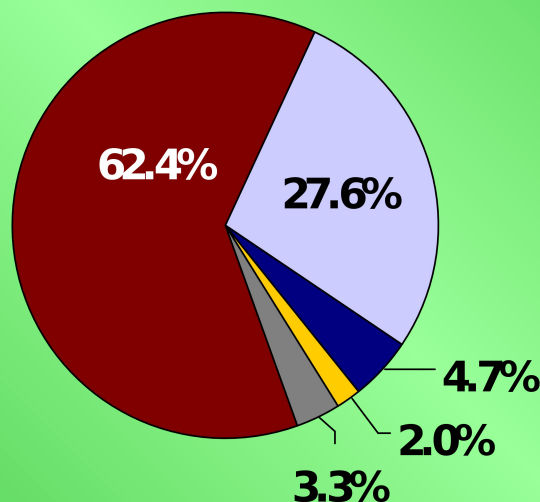
# Active-Duty Army by Race/Ethnicity



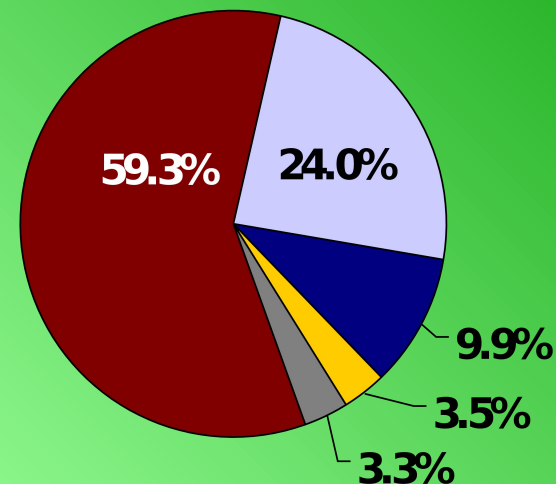
**FY83**  
**775,260**



**FY93**  
**568,529**



**FY03**  
**493,563**



White
  Black
  Hispanic
  Asian
  Other\*

\* Other includes unknown and Alaskan Native/American

Indian

Source: DMDC

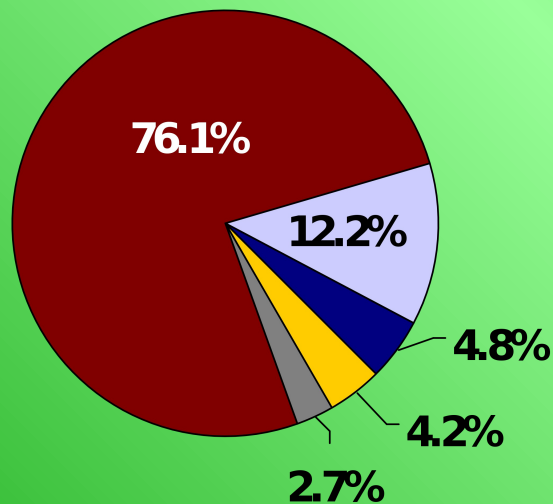
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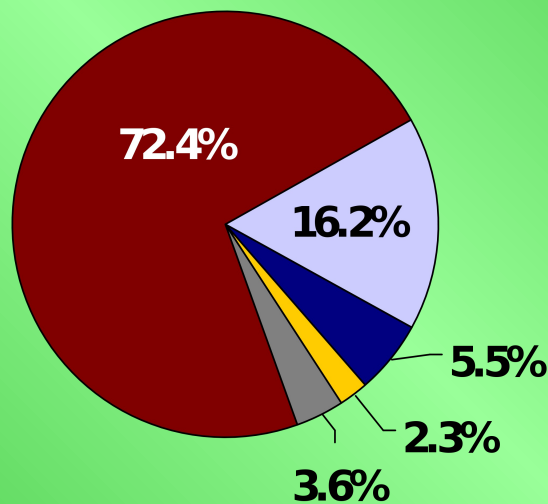
# FY03 A-D Army by Race/Ethnicity and Grade



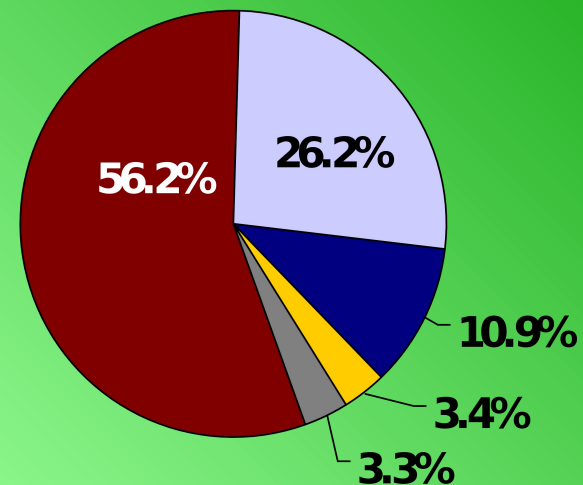
**Officers**  
**67,953**



**Warrants**  
**11,913**



**Enlisted**  
**413,697**



White
  Black
  Hispanic
  Asian
  Other\*

\* Other includes unknown and Alaskan Native/American

Indian

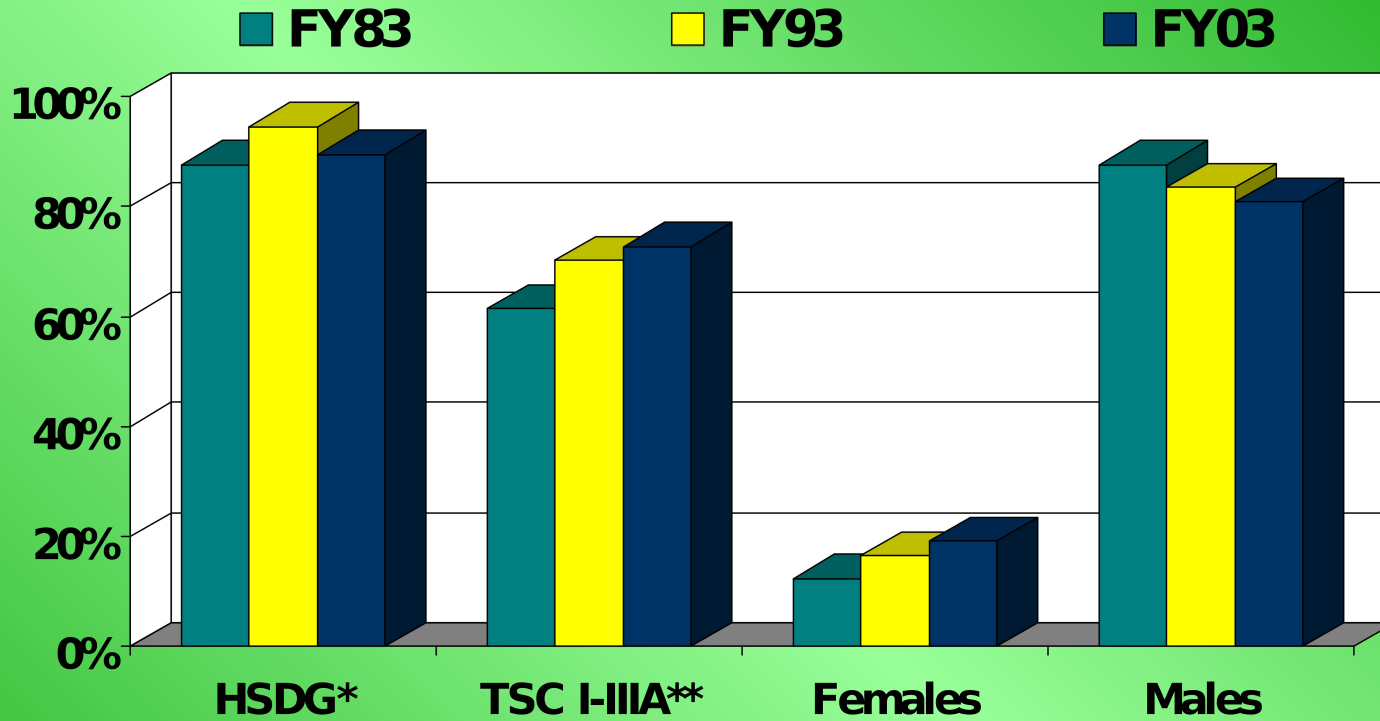
Source: DMDC

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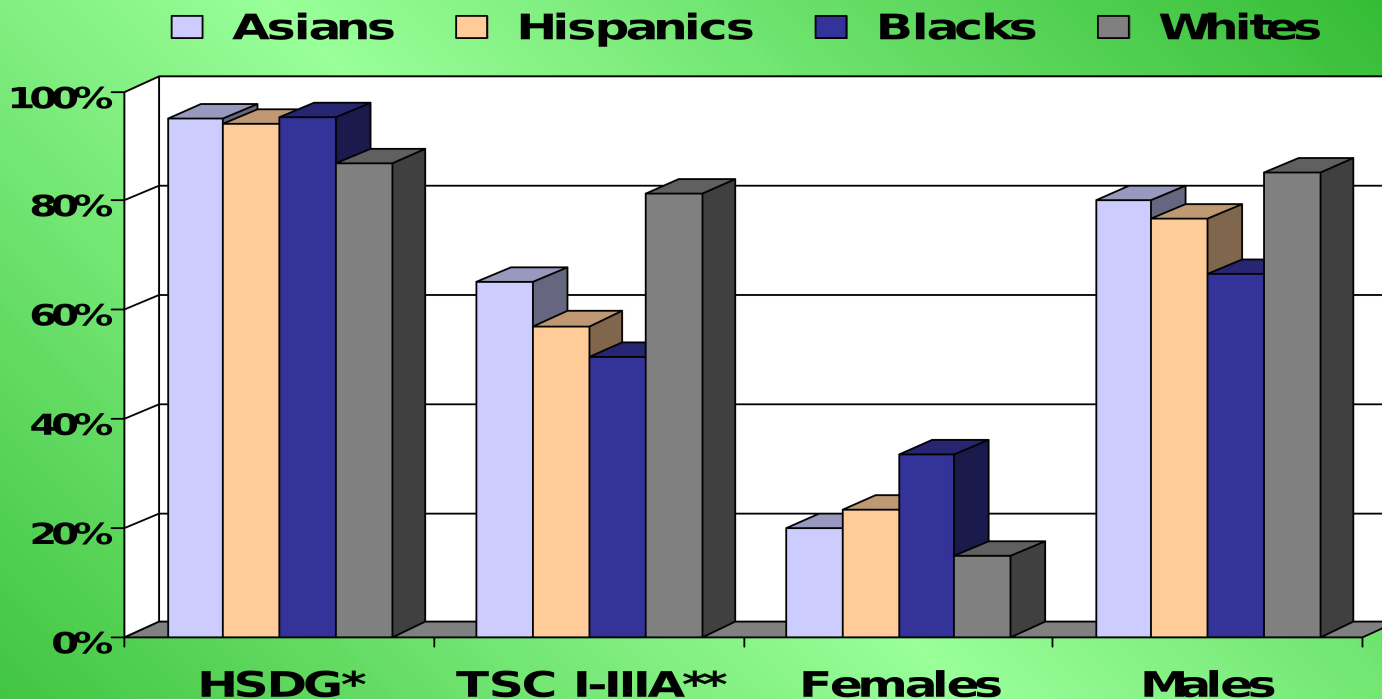


# Army Enlisted Accessions



Enlisted	FY83	FY93	FY03
<b>Non-Prior Service Accessions</b>	<b>132,731</b>	<b>70,380</b>	<b>69,571</b>
High School Diploma Graduate*	87.6%	94.5%	89.5%
Test Score Category I-III A**	61.4%	70.2%	72.7%
Females	12.4%	16.5%	19.2%
Males	87.6%	83.5%	80.8%

# FY03 Army Enlisted Accessions by Race/Ethnicity

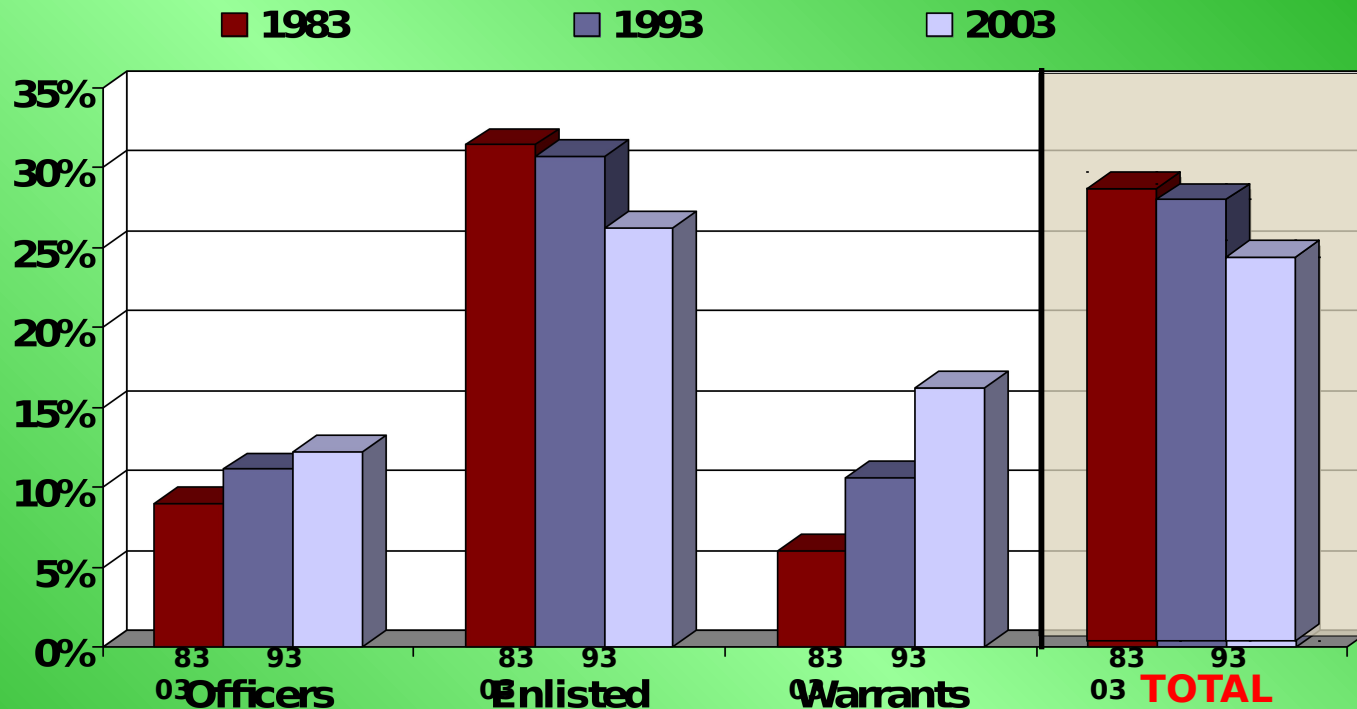


FY03	Asians	Hispanics	Blacks	Whites	Total (Includes Other/Unknown)
<b>Non-Prior Service Accessions</b>	<b>2,366</b>	<b>8,467</b>	<b>11,050</b>	<b>46,751</b>	<b>69,571</b>
High School Diploma Graduate*	95.1%	94.2%	95.3%	86.9%	89.5%
Test Score Category I-III A**	65.1%	57.0%	51.4%	81.2%	72.7%
Females	20.0%	23.3%	33.4%	14.9%	19.2%
Males	80.0%	76.7%	66.6%	85.1%	80.8%

\* Does not include GEDs or GED+

Source: Enlisted Accessions Division

# Blacks in the Army

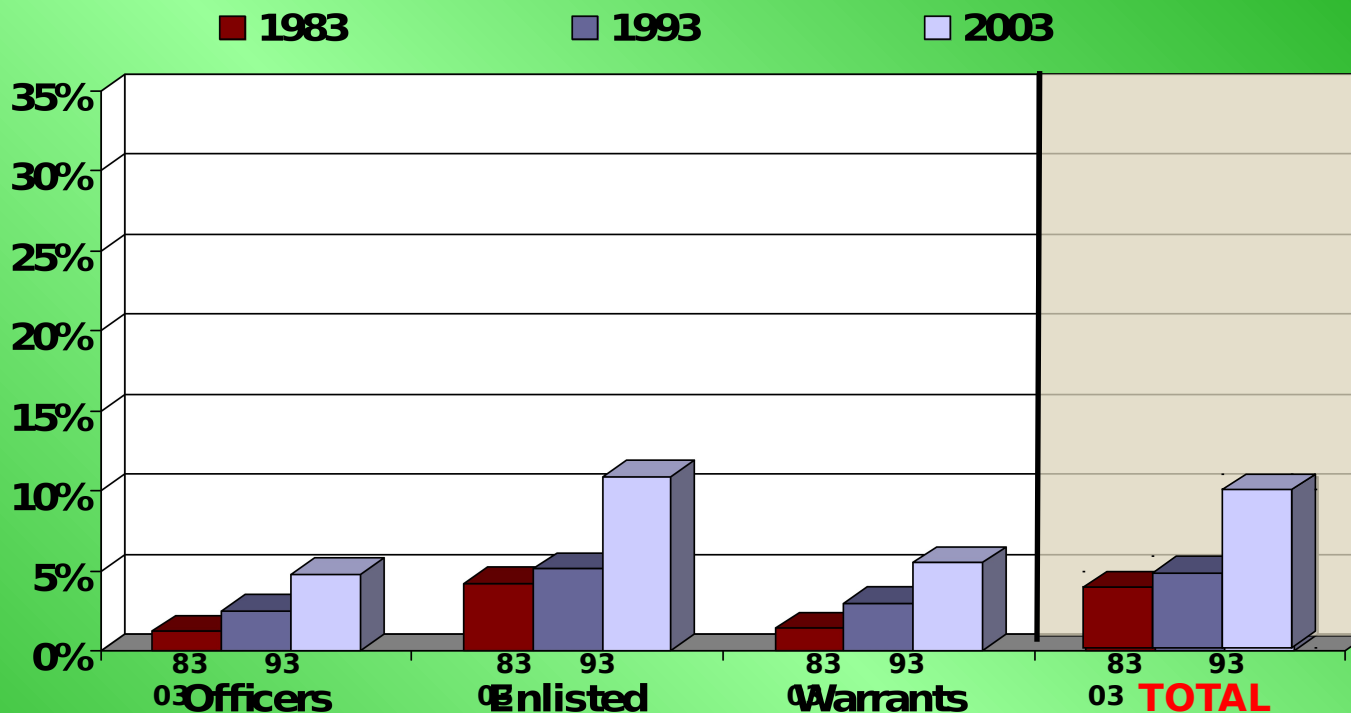
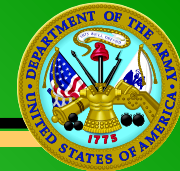


BLACKS	1983 (219,271)	1993 (157,046)	2003 (118,650)
<b>TOTAL</b>	<b>28.3%</b>	<b>27.6%</b>	<b>24.0%</b>
Officers	9.0%	11.1%	12.2%
Enlisted	31.4%	30.7%	26.2%
Warrants	6.0%	10.6%	16.2%

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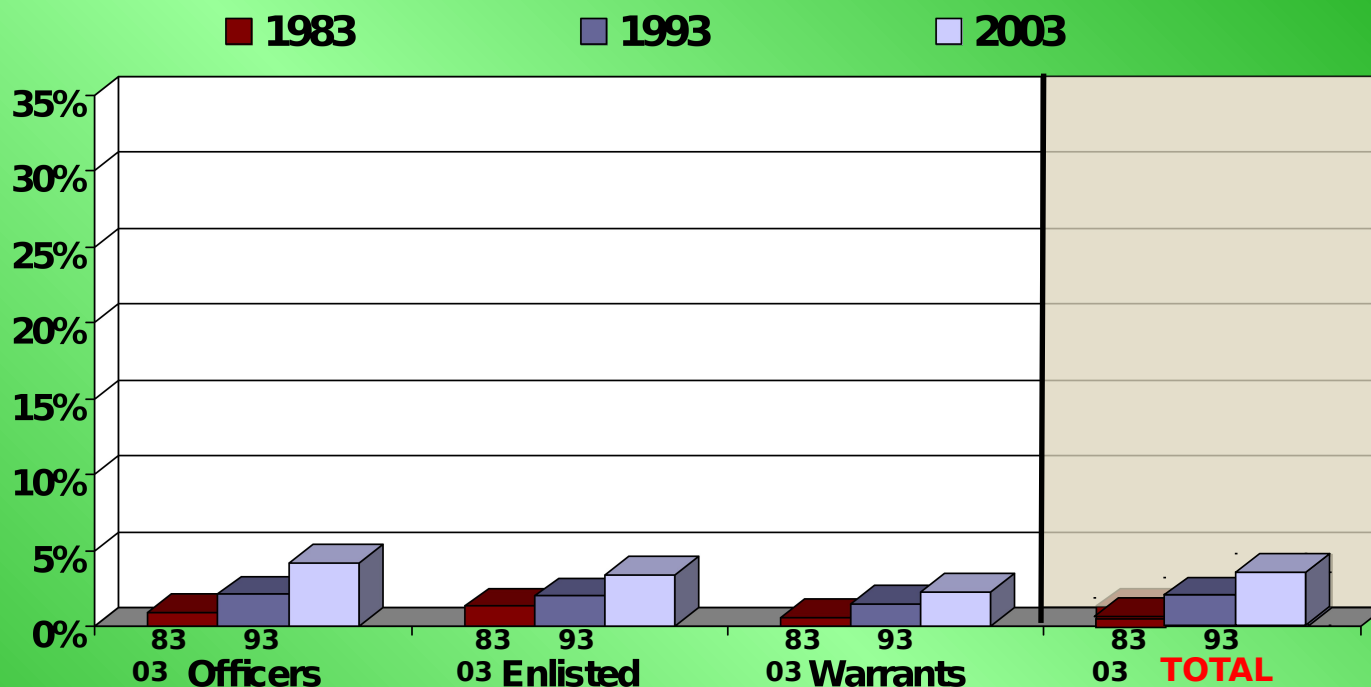
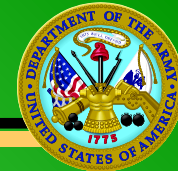


# Hispanics in the Army



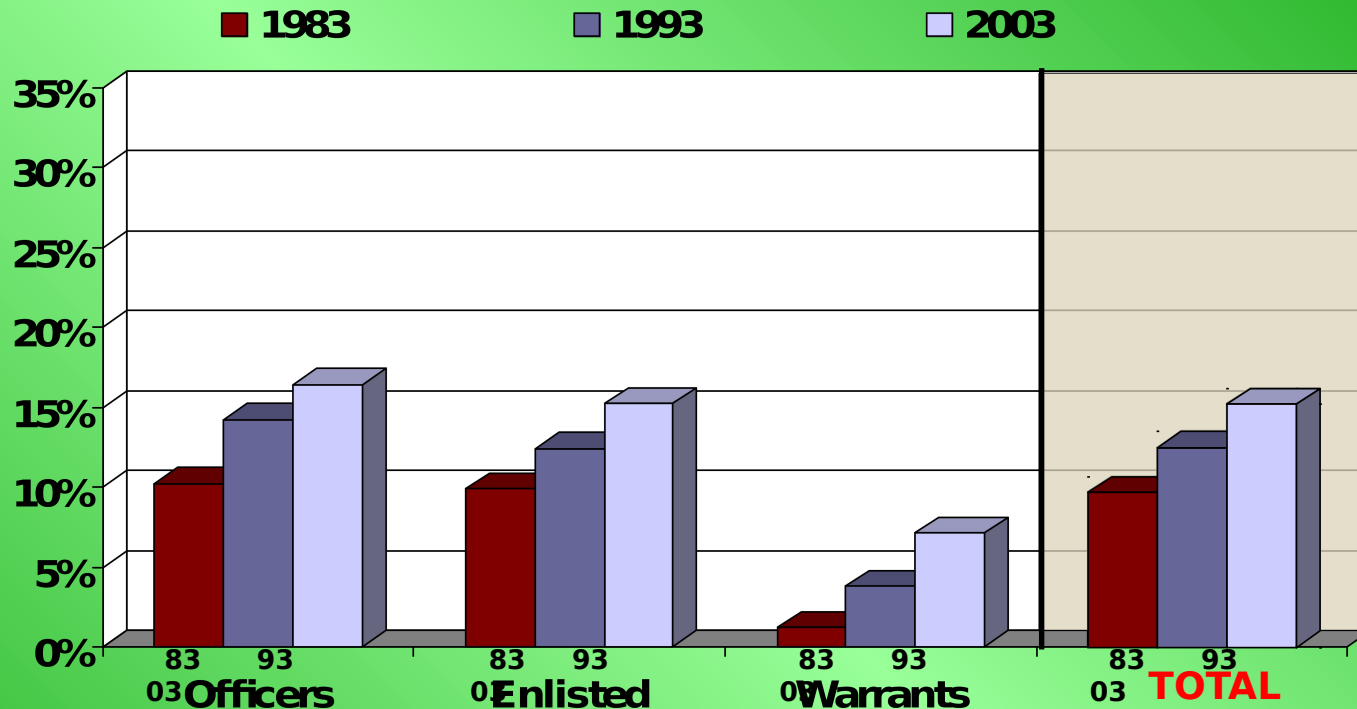
Hispanics	1983 (29,110)	1993 (26,668)	2003 (48,951)
<b>TOTAL</b>	<b>3.8%</b>	<b>4.7%</b>	<b>9.9%</b>
Officers	1.2%	2.5%	4.8%
Enlisted	4.2%	5.1%	10.9%
Warrants	1.4%	3.0%	5.5%

# Asians in the Army



Asians	1983 (9,701)	1993 (11,242)	2003 (17,397)
<b>TOTAL</b>	<b>1.3%</b>	<b>2.0%</b>	<b>3.5%</b>
Officers	<b>0.9%</b>	<b>2.1%</b>	<b>4.2%</b>
Enlisted	<b>1.3%</b>	<b>2.0%</b>	<b>3.4%</b>
Warrants	<b>0.6%</b>	<b>1.5%</b>	<b>2.3%</b>

# Females in the Army



Females	1983 (75,548)	1993 (70,797)	2003 (74,907)
<b>TOTAL</b>	9.7%	12.5%	15.2%
Officers	10.2%	14.2%	16.4%
Enlisted	9.9%	12.4%	15.2%
Warrants	1.2%	3.8%	7.1%

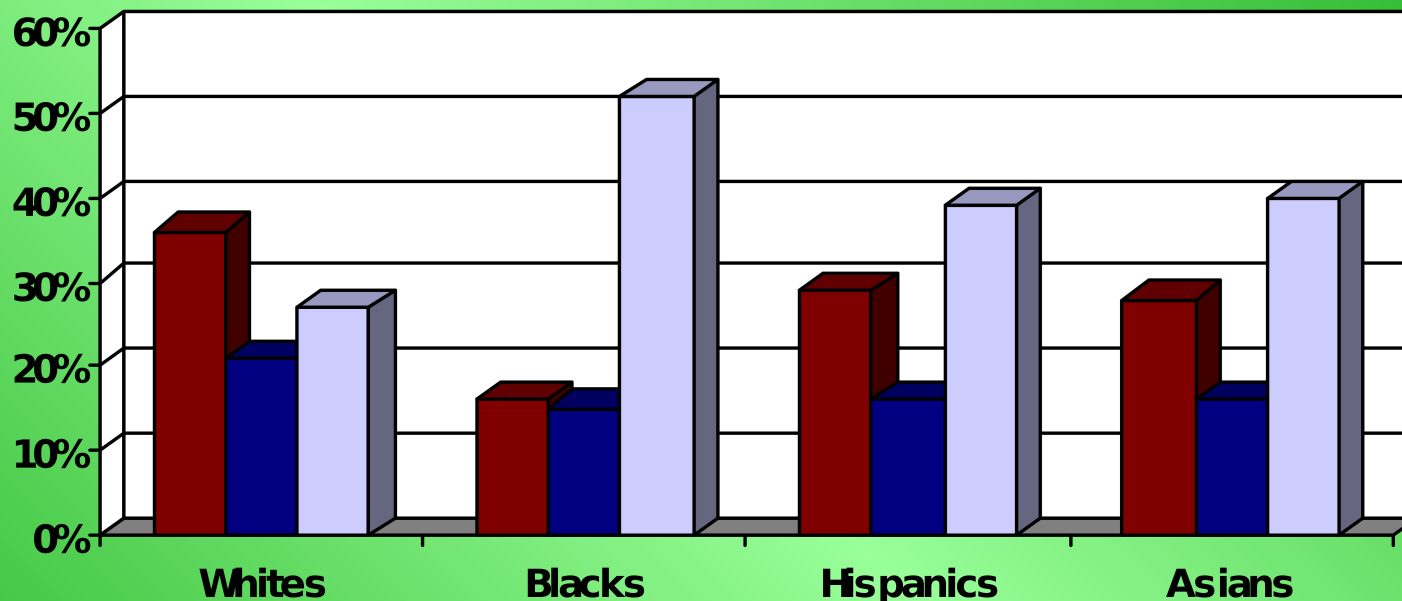
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# Active-Duty Army Enlisted by CA, CS, CSS and Race/Ethnicity, FY03



■ Combat Arms      ■ Combat Service      ■ Combat Service Support



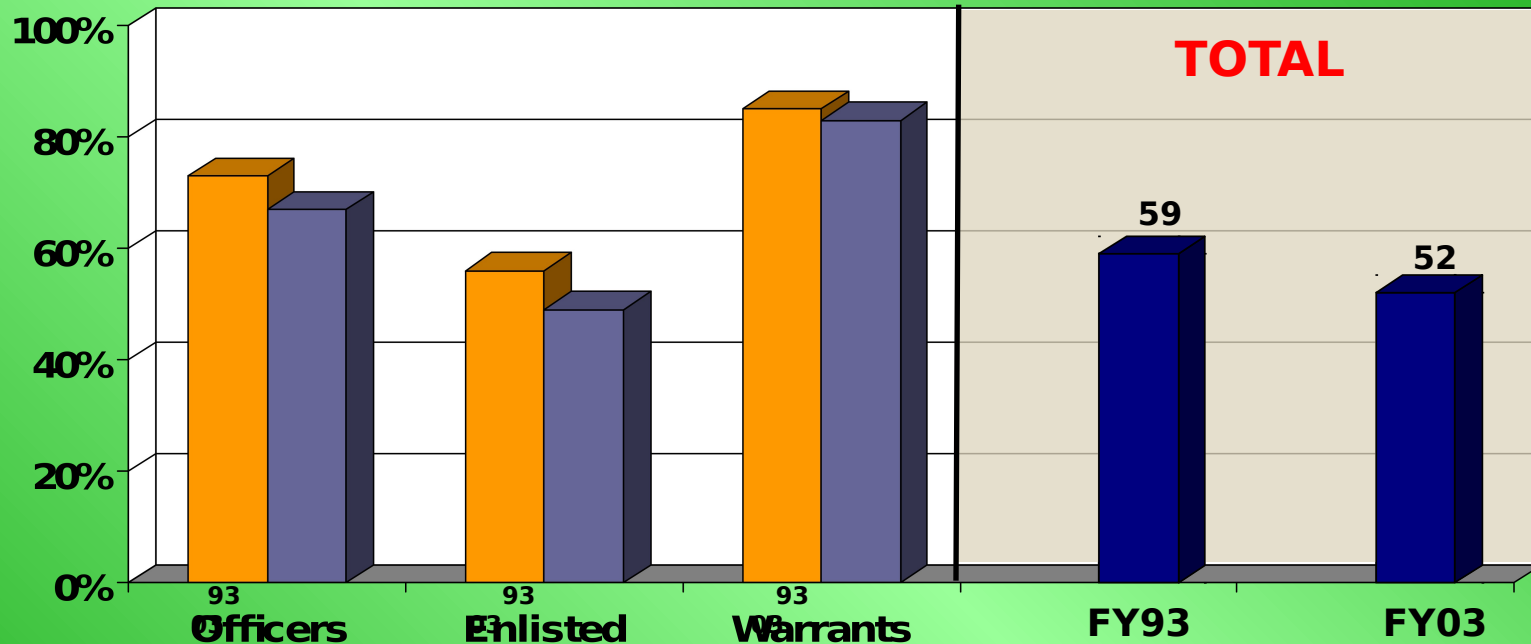
Race/Ethnicity	Combat Arms	Combat Service	Combat Service Support	Other	Total	# Enlisted in Army	% of Enlisted Force
Whites	36%	21%	27%	16%	100%	232,350	56.2%
Blacks	16%	15%	52%	17%	100%	108,436	26.2%
Hispanics	29%	16%	39%	16%	100%	45,029	10.9%
Asians	28%	16%	40%	16%	100%	14,244	3.4%

Note: Percentages in CA, CS, CSS and Other are calculated for each race/ethnic group separately.

Maxfield, Office of Army Demographics

ARMY  
DEMOGRAPHICS

# Active-Duty Army Married by Rank

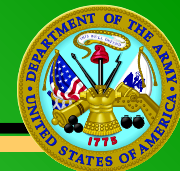


	FY93 (Total Married = 335,450)		FY03 (Total Married = 257,684)	
Grades	#	%	#	%
Officers	54,419	73%	45,700	67%
Enlisted	269,871	56%	202,134	49%
Warrants	11,160	85%	9,850	83%

Note: Percentages are based on the number of Active-Duty married divided by the TOTAL number of Active-Duty in that specific grade.



# Active-Duty Army Families

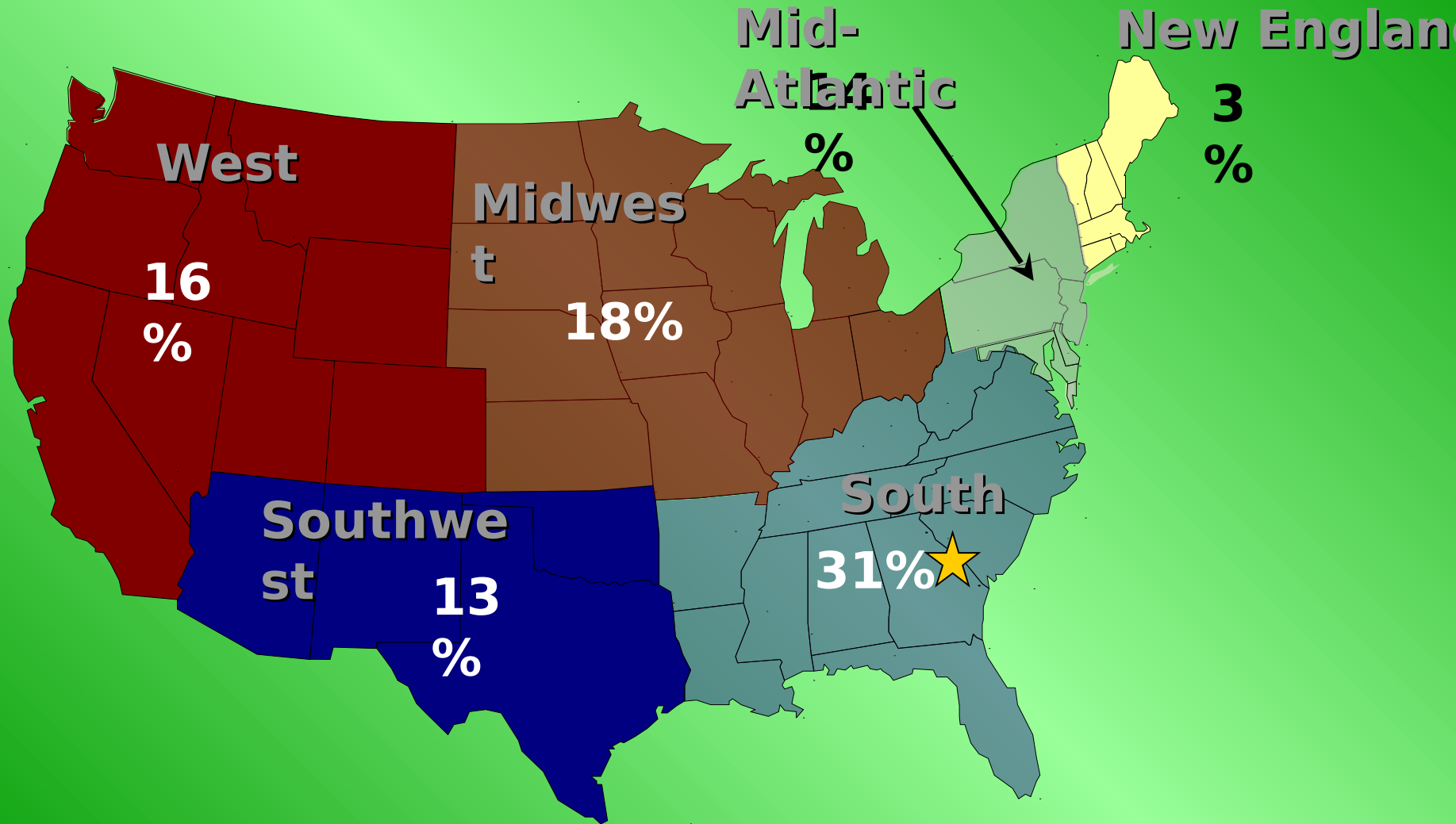


Marriages	FY93		FY03	
	#	%	#	%
Joint Service Marriages	33,745	10.1%*	26,836	10.4%*
Civilian Marriages	301,705	89.9%*	230,848	89.6%*

\* Percentage based on Active-Duty married

Children	FY93		FY03	
	#	%	#	%
<b>Soldiers with Children</b>	277,804	48.9%	232,194	47.0%
Officers	40,449	53.9%	35,813	52.7%
Warrants	9,660	73.6%	9,053	76.0%
Enlisted	227,695	47.4%	187,328	45.3%
<b>Single with Child</b>	32,661	5.7%	38,013	7.7%
Officers/Warrants	2,906	3.3%	3,693	4.6%
Enlisted	29,755	6.2%	34,320	8.3%

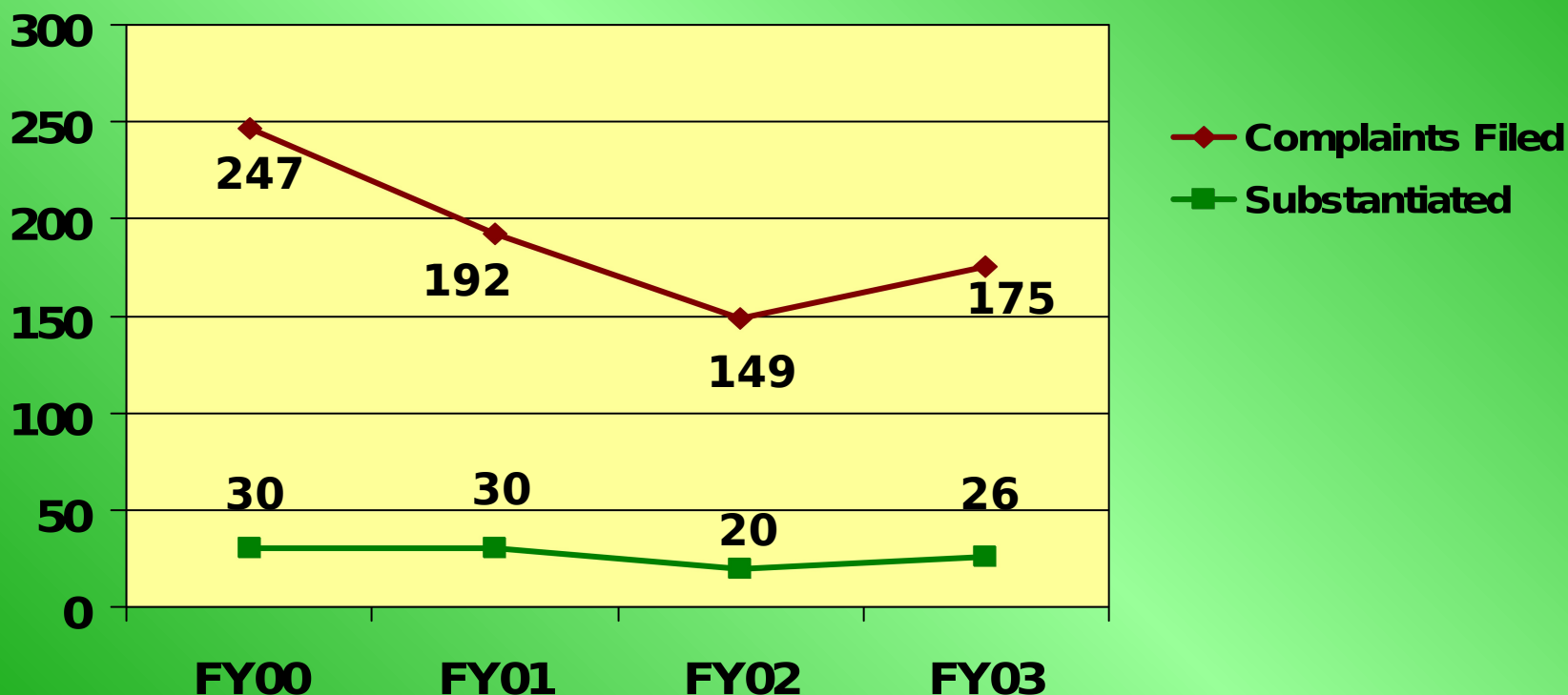
# Home of Record of Today's Army



# Equal Opportunity



## EO Discrimination Complaints\*

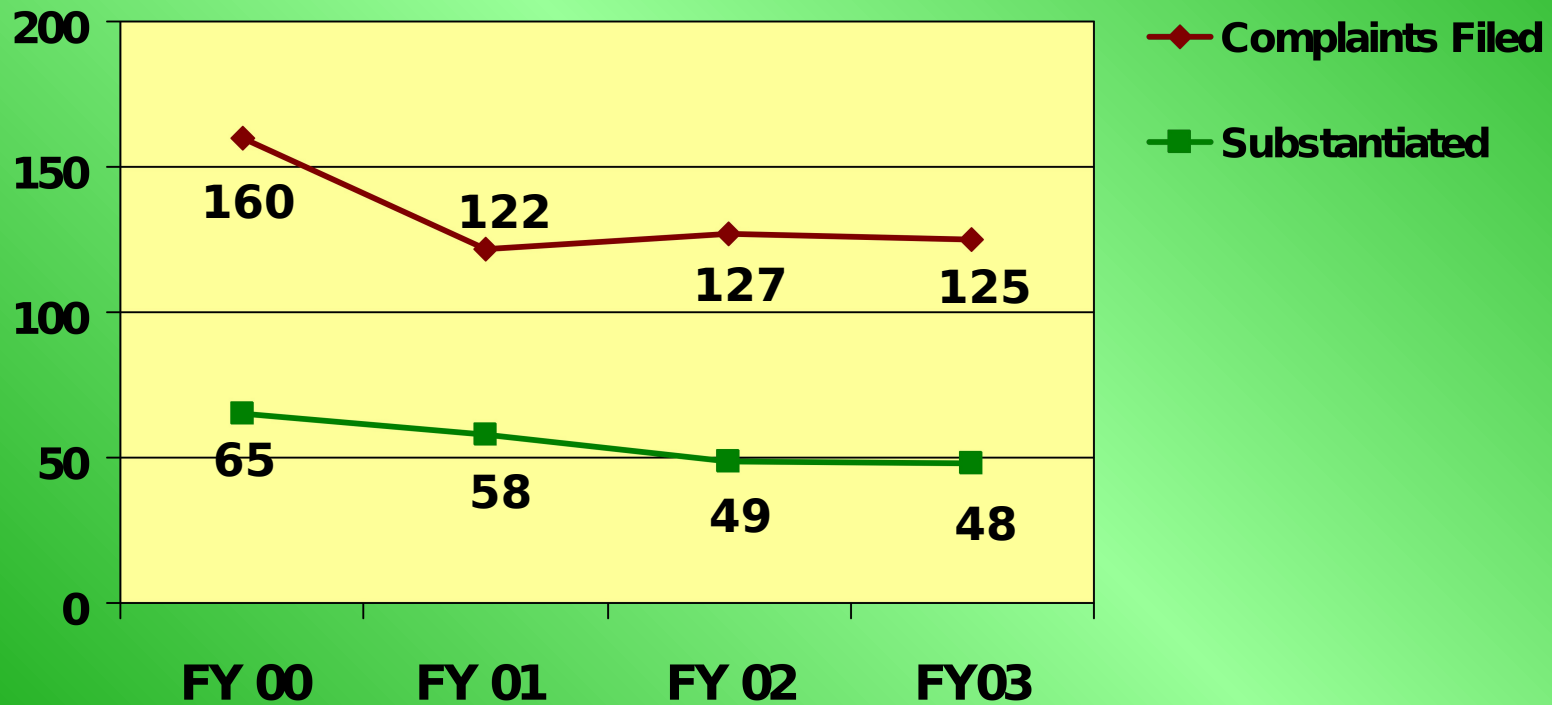


\* Includes complaints filed via IG and EOA

# Sexual Harassment

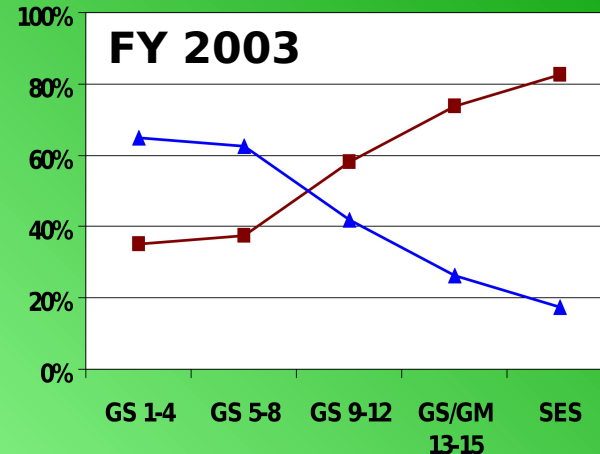
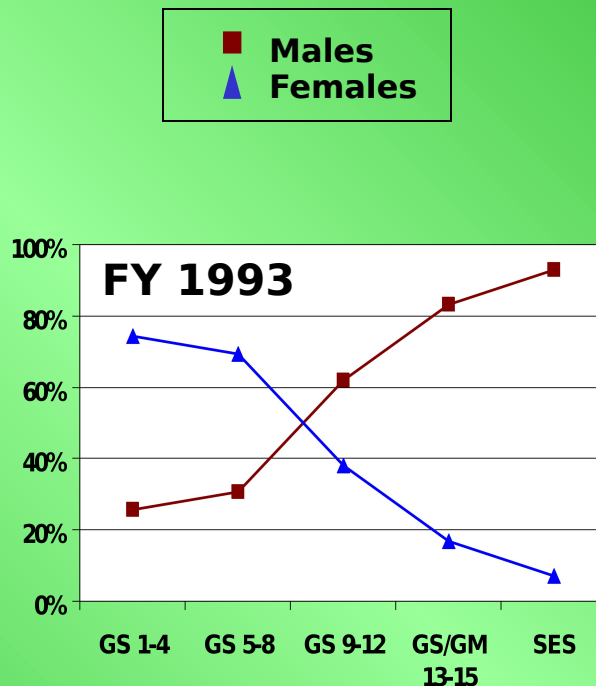
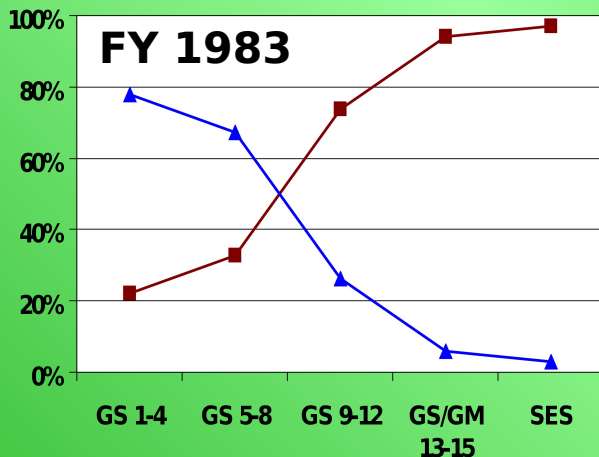


## Sexual Harassment Complaints\*



\* Includes complaints filed via IG and EOA

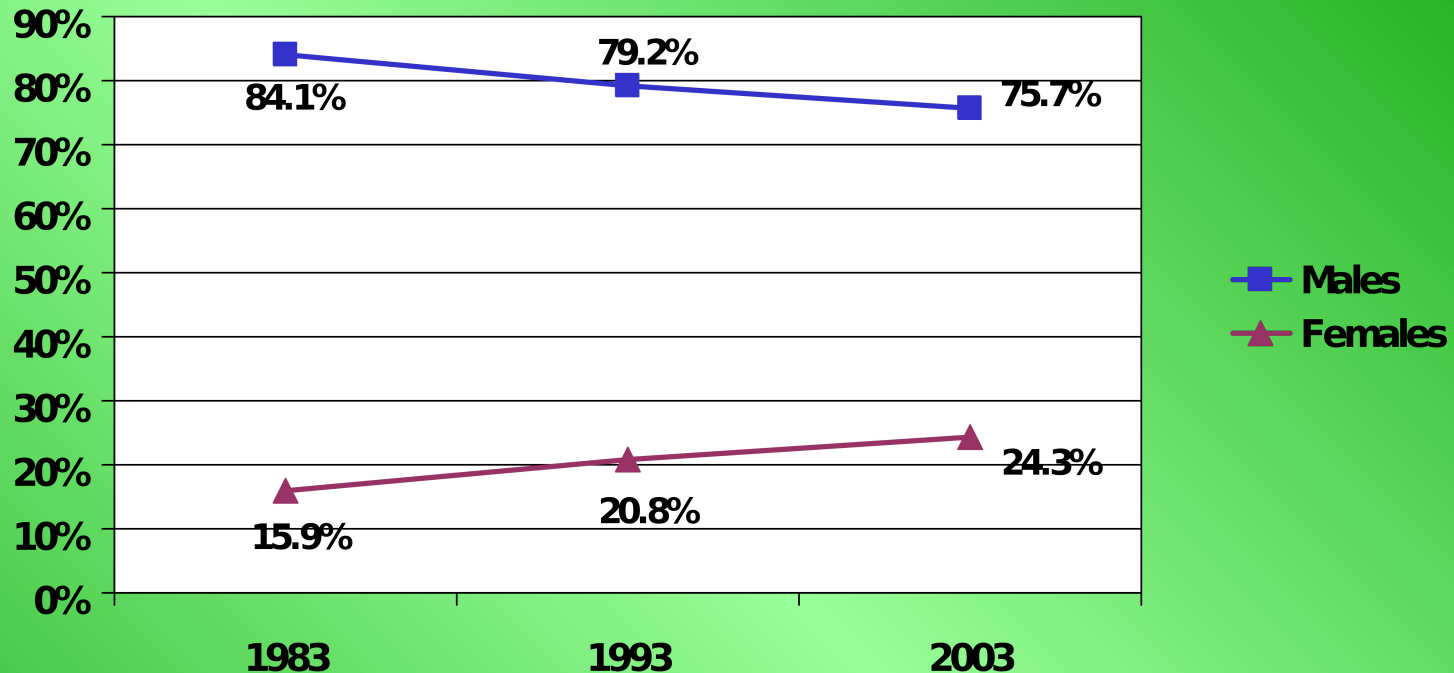
# Army Civilians by Grade and Gender



	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
Grades	#	%	#	%	#	%	#	%	#	%	#	%
GS 1-4	12,497	22.1	44,002	77.9	5,197	25.6	15,139	74.4	4,138	35.1	7,650	64.9
GS 5-8	24,651	32.8	50,500	67.2	18,086	30.6	41,036	69.4	15,847	37.6	26,333	62.4
GS 9-12	61,813	73.7	22,023	26.3	53,144	61.9	32,663	38.1	39,338	58.1	28,418	41.9
GS 13-15/GM	21,122	94.0	1,352	6.0	24,566	83.2	4,959	16.8	19,146	73.6	6,884	26.4
SES	331	97.1	10	2.9	259	92.8	20	7.2	211	82.7	44	17.3

Note: Percentages are based on the number in a specific grade divided by the TOTAL number in that specific grade.

# Army Reserves by Gender



Total Army Reserves				
	Males		Females	
	#	%	#	%
<b>FY83</b>	223,750	<b>84.1</b>	42,438	<b>15.9</b>
<b>FY93</b>	218,590	<b>79.2</b>	57,310	<b>20.8</b>
<b>FY03</b>	160,388	<b>75.7</b>	51,502	<b>24.3</b>

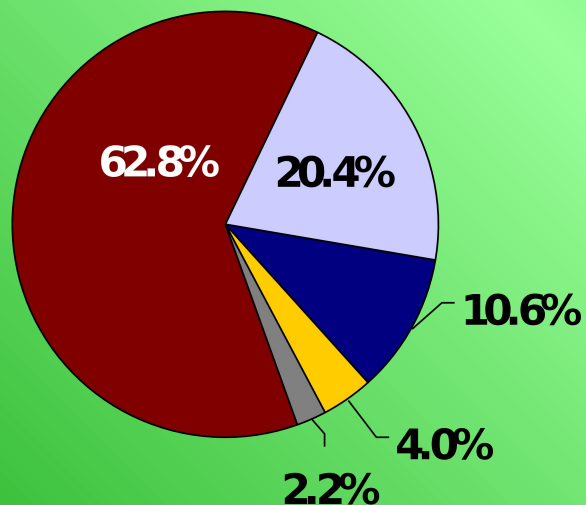
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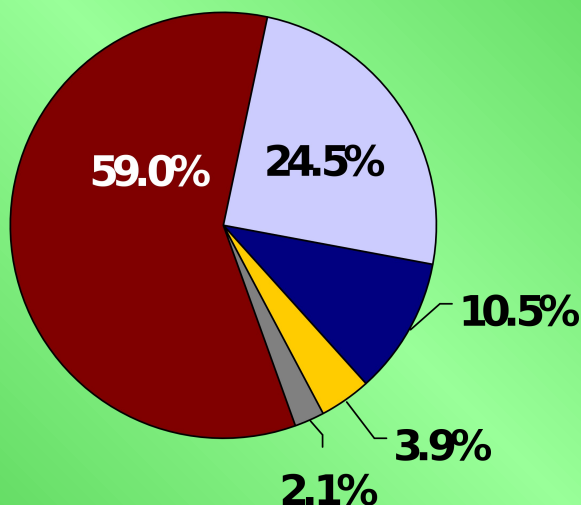
# Army Reserves Race by Gender, FY03



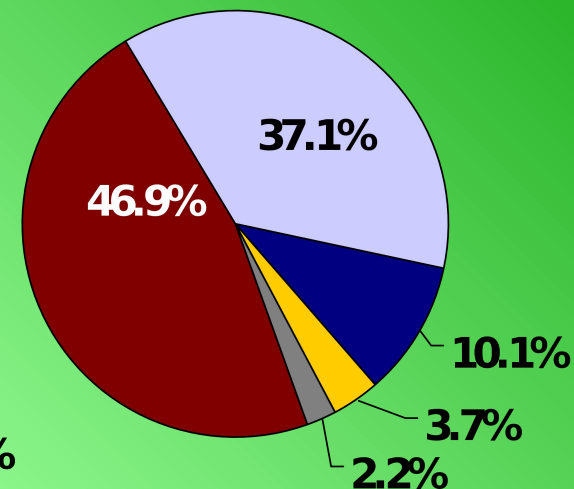
**Male**  
**160,388**



**Total**  
**211,890**



**Female**  
**51,502**



**White**
 **Black**
 **Hispanic**
 **Asian**
 **Other\***

\* Other includes unknown and Alaskan Native/American

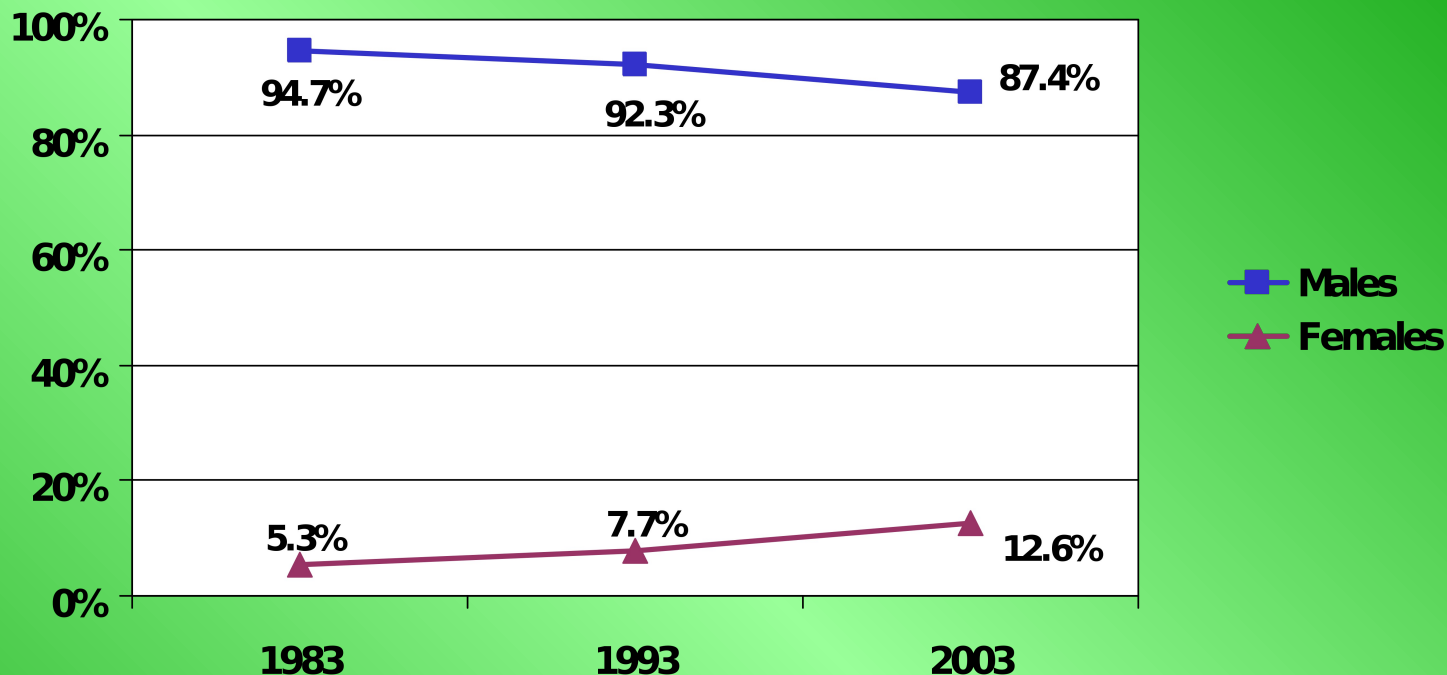
Indian

Source: DMDC

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# Army National Guard by Gender



Total Army National Guard				
	Males		Females	
	#	%	#	%
<b>FY83</b>	395,161	<b>94.7</b>	22,017	<b>5.3</b>
<b>FY93</b>	378,533	<b>92.3</b>	31,386	<b>7.7</b>
<b>FY03</b>	306,840	<b>87.4</b>	44,249	<b>12.6</b>

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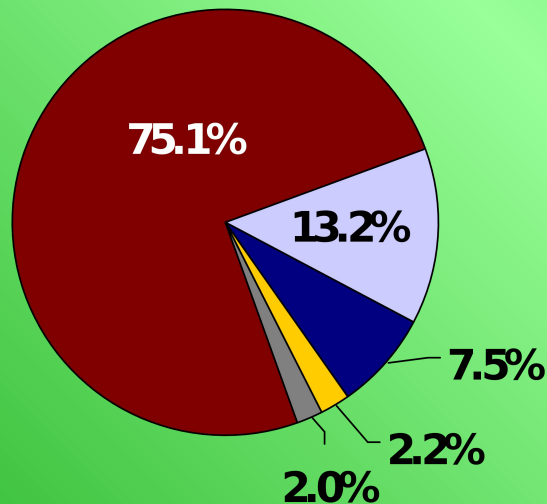




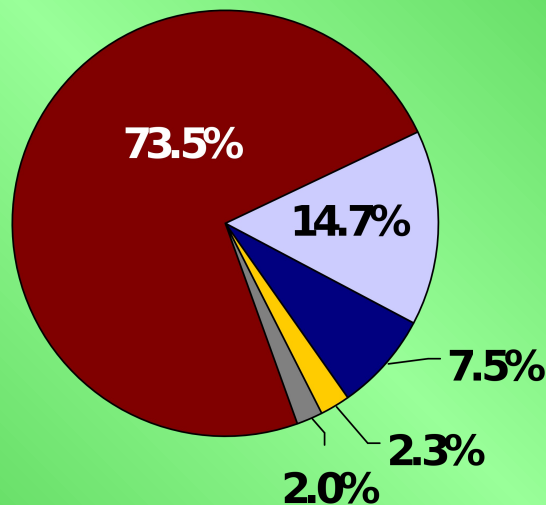
# Army National Guard by Race & Gender FY03



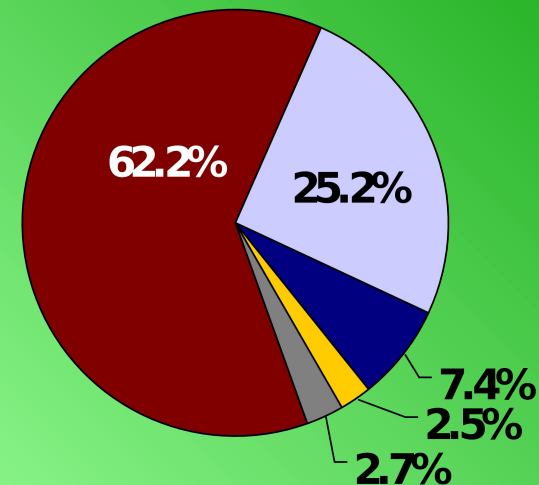
Male  
306,840



Total  
351,089



Female  
44,249



White
  Black
  Hispanic
  Asian
  Other\*

\* Other includes unknown and Alaskan Native/American

Indian

Source: DMDC

Dr. B.D. Maxfield, Office of Army Demographics



# **POC / Website**

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**Chief**  
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